



**MINUTES OF A MEETING OF THE
CAMBRIDGESHIRE POLICE AND CRIME PANEL, CONFIRMATION HEARING
HELD AT
PETERBOROUGH CITY COUNCIL
ON 16 SEPTEMBER 2015**

Members Present:	Councillors J Ablewhite (Chairman), B Shelton (Vice Chairman), M McGuire, M Shellens, P Bullen, A Pearson, L Herbert, S Lane, A Coles, A Shaheed and Edward Leigh – Independent Co-optee
Officers Present:	Ian Phillips Lead Officer, Peterborough City Council Kim Sawyer Monitoring Officer, Peterborough City Council Mandy Pullen Head of HR, Peterborough City Council Paul Smith HR, Peterborough City Council Paulina Ford Senior Democratic Services Officer, Peterborough City Council
Others Present	Alec Wood Proposed Candidate for Chief Constable Dr Dorothy Gregson Chief Executive, Office of the Police and Crime Commissioner Sir Graham Bright Police and Crime Commissioner Brian Ashton Deputy Police and Crime Commissioner

1. Apologies for Absence

Apologies were received from Councillors Oliver.

2. Declarations of Interest

There were no declarations of interest.

Chairman's Statement

The Chairman welcomed Alec Wood the proposed candidate for the position of Chief Constable, members of the public and officers present at the meeting. The Chairman then read out a statement outlining to the Panel and those present at the meeting the procedure for the Confirmation Hearing.

The Chairman reminded the Panel that the purpose of the Confirmation Hearing was not to re-run the selection panel interview but to assure themselves that the applicant's professional competence and personal independence for the role has been adequately proven. Matters concerning the terms and conditions of service of the appointment were not within the remit of the Confirmation Hearing.

The Chairman informed the Panel and members of the public present that in accordance with Part 1 of schedule 12A of the Local Government Act 1972, the Panel would after questioning the candidate be required to go into private session to deliberate and determine a recommendation to the Commissioner on whether to approve or refuse the appointment. With the Panel's consent, the press and public would be excluded from those deliberations as there would be further discussion regarding the suitability of the candidate for the role.

The Chair stated that the Panel would return following the private session to announce the outcome of their deliberations.

3. Proposed Appointment of the Police and Crime Commissioner's Chief Constable

The meeting constituted the Confirmation Hearing for the proposed appointment of a new Chief Constable which is required to be held under Schedule 8 of the Police Reform and Social Responsibility Act 2011 to enable the Panel to report to the Police and Crime Commissioner on that proposed appointment.

The Panel considered the report of the Police and Crime Commissioner for Cambridgeshire in respect of the proposed appointment which in accordance with the requirements of the Police Reform and Social Responsibility Act 2011, Schedule 8, Part 1, Paragraph 3 (2), provided details of:

- The name of the person whom the commissioner is proposing to appoint ("the candidate"),
- The criteria used to assess the suitability of the candidate for the appointment
- Why the candidate satisfied those criteria and
- The terms and conditions on which the candidate is to be appointed

Panel Members questioned the candidate in relation to his proposed appointment to consider his suitability for the role and to assure themselves of the applicant's professional competence and personal independence for the role. At the conclusion of the Panels questions and responses from the candidate the Chairman thanked Alec Wood for attending the hearing.

Following questions of the candidate the Panel RESOLVED that they would go into private session to deliberate and determine a recommendation to the Commissioner regarding the proposed candidate for the position of Chief Constable.

At this point the Panel left the Council Chamber.

The Panel returned to the Council Chamber and the Chairman announced the decision of the Panel and made the following statement:

"We are pleased to confirm that we will recommend to the Police and Crime Commissioner that we endorse his proposed appointment of Alec Wood as the new Chief Constable.

The Panel has confirmed that it would like to give the proposed new Chief Constable our full support. We would like to offer an invite to the Commissioner that the Chief Constable should attend future Police and Crime Panel meetings".

We will write to the Police and Crime Commissioner to confirm our decision today."

Alec Wood thanked the Panel for endorsing the appointment and confirmed that he would be delighted to undertake the role of Chief Constable for Cambridgeshire Constabulary.

The Chairman thanked the Panel Members for attending and carrying out the Confirmation Hearing and Officers in attendance for their support to the Panel in undertaking the process.

The meeting began at 10.00am and ended at 11.47am.

CHAIRMAN